

Mecosta-Osceola Intermediate School District 15760 190th Avenue Big Rapids, MI 49307 231-796-3543

Women's Health and Cancer Rights Act of 1998

The Women's Health and Cancer Rights Act of 1998 requires group health plans to make certain benefits available to participants and eligible dependents who have undergone a mastectomy. This plan provides coverage for:

- 1. All stages of reconstruction of the breast on which the mastectomy has been performed;
- 2. Surgery and reconstruction of the other breast to produce a symmetrical appearance; and
- 3. Prostheses; and
- 4. Treatment of physical complications of the mastectomy, including lymph edemas, in a manner determined in consultation with the attending physician and the patient. Such coverage may be subject to annual deductibles and coinsurance provisions as may be deemed appropriate and are consistent with those established for other benefits under the plan of coverage.

Our plan complies with these requirements. Benefits for these items generally are comparable to those provided under our plan for similar types of medical services and supplies. Of course, the extent to which any of these items is appropriate following mastectomy is a matter to be determined by consultation between the attending physician and patient. Our plan neither imposes penalties (for example, reducing or limiting reimbursements) nor provides incentives to induce attending providers to provide care inconsistent with these requirements. If you would like more information about WHCRA required coverage, you can contact your insurance company:

Priority Health 800-446-5674

MESSA 800-292-4910

Additional consumer information on WHCRA is available here: Your Rights After A Mastectomy