

**MECOSTA-OSCEOLA INTERMEDIATE SCHOOL DISTRICT  
15760 190TH AVENUE, BIG RAPIDS, MI 49307**

**MAY 13, 2019**

The regular meeting of the Mecosta-Osceola Intermediate School District Board of Education was held on Monday, May 13, 2019, in the Resource Center of the Mecosta-Osceola Intermediate School District, 15800 190th Avenue, Big Rapids, Michigan.

President Wilkerson officially called the meeting to order at 6 p.m.

Roll call was taken as follows:

**MEMBERS PRESENT:** Cathy Browers, Greg Babbitt, Mike Wyman, Sheri Thompson  
Marie Wilkerson

**MEMBERS ABSENT:** Larry Sredersas, Larry Emig

Under regular order of business, President Wilkerson asked if there were any “**Additions or Changes to the Agenda.**” There were the following additions to the agenda: The hiring of Jordyn Stromback, Speech Language Pathologist and Cortney Krugman, Speech-Language Pathologist. Removal of Action Items No. 32...Consideration of Closed Session to Discuss Personnel Issue. Re-order of Action Items and the Addition of Closed Session as follows:

- \*No. 29...Consideration of Resolution for Layoff of Staff
- \*No. 30...Consideration of Closed Session for Negotiations Update
- \*No. 31...Consideration of Closed Session for Superintendent’s Evaluation and Contract Extension
- \*No. 32...Consideration of Superintendent’s Evaluation and Contract Extension

President Wilkerson then asked if there were any “**Communications.**” There were none.

**Consent Agenda Items:** A motion was made by Member Browers and supported by Member Thompson, to approve the consent agenda as presented:

- Minutes from the April 8, 2019, Regular Monthly Meeting
- Minutes from the April 8, 2019, Closed Session
- Payment of April Reports and Bills of (\$3,175,577.79)
- The hiring of Shelby Chase, Social Worker
- The following resignations:
  - Teacher Consultant for the Visually Impaired, Merrilee Hill-Kennedy
  - Speech and Language Pathologist, Emily White

- Speech and Language Pathologist, Kathy Connor
- Math Consultant, Larry Wyn
- Superintendent and Board member(s) Conference/Travel Request: there were none at this time.

**Motion carried unanimously.**

**Under “Superintendent’s Report”**

- Superintendent Locke announced that Karen Roy, Director of Special Projects had the Board Showcase. Ms. Roy introduced Jessie Wimmer, Great Start Collaborative Coordinator, who would be speaking primarily about Ages & Stages Questionnaires. Ms. Wimmer explained the four outcomes identified by the state and shared what the program has been doing this year to support those outcomes. She spoke about working with collaborative partners on the following: breastfeeding support groups, car seat clinics, lack of access to high qualified childcare and the childcare crisis, and the lack of clear early literacy messaging - getting information to parents and the focus on prenatal to preschool literacy. Ms. Wimmer touched on GSRP plans for FY2020. There was discussion and questions among the Board regarding this topic.

**Department Reports:**

- Superintendent Locke asked if there were any questions regarding the Department Update Report, there were no questions. The Board members commented on areas of the report.
- Superintendent Locke reported the following:
  - Mike Miller, the Director of CTE, will be gone for a couple of weeks; however, Caleb Martz will be covering for him.
  - MOCC Long term work-based learning positions for pay are up 62% from last year, due to an increased focus from the instructors, Jill Ray, and MOCC leadership.
  - Eastwood is having a Carnival, May 15th
  - Evert Reads is winding down, and Evert Public Schools will be continuing this program.

**MOISD Updates/News:**

- Superintendent Locke discussed the following:
  - The 31N Grant, he indicated that he and the admin team continue to work on systems and programs to best support students in our local districts with mental health supports.
  - EI Classroom location - Crossroad Charter Academy informed the MOISD that they no longer want to serve as a host site for the EI classroom. Superintendent

Locke is working with superintendents in the local districts to find a new location for this program.

Under Board Business “**Action Items**,” the following were discussed:

- **Action Item No. 29...Consideration of Resolution for Layoff of Staff.** Motion by Member Babbitt and supported by Member Browers to approve the layoff effective June 30, 2019, of Linda Ward, Meceola Tech.

A Roll Call Vote Resulted in the Following:

AYES: Cathy Browers, Greg Babbitt, Mike Wyman, Sheri Thompson,  
Marie Wilkerson

NAYES: None

ABSENT: Larry Sredersas, Larry Emig

**Motion carried unanimously.**

- **Action Item No. 30...Consideration of Closed Session for Negotiations Update.** It was decided to move Action Item No. 30 (closed session) to the end of the agenda.
- **Action Item No. 31...Consideration of Closed Session for Superintendent’s Evaluation and Contract Extension.** It was decided to move Action Item No. 31 (closed session) to the end of the agenda.
- **Action Item No. 32...Consideration of Superintendent Evaluation and Contract Extension.** It was decided to move Action Item No. 32 to the end of the agenda.

Under **Board Business “Discussion/Informational Items”**:

Superintendent Locke reported on:

- **Legislation: Snow Day Legislation** - The State of Emergency days have been approved. The MOISD will need to complete the appropriate waiver process to receive the four additional days.
- **Senate Bill 122 and 202 - Teacher Evaluation:** Currently is at 40 % rolled back to 25% for one year only.
- **Pre-Labor Day Start:** there is pending legislation to give more control back to the local communities.
- **Governor, House, and Senate Budget-** are not all approved as of yet, will update at the next meeting.

- End-of-Year Activities:
  - Employee Picnic/BBQ - May 17, 2019, Last Day for Students - June 19, 2019
- MOISD Biennial Election – Monday, June 3, 2019, at 6 p.m.
  - Bio’s given to the Board on each candidate

Under **Board Business “Future Items,”** the following were discussed:

- Board Work Session - we will wait until the new Board is on and ready to go
- Education Center Graduation - May 22, 2019
- July - MOISD Organizational Meeting

**Public Items** – Debbie Todd: Itinerant services, MOCC, CTE Funds, and the Board seats.

- **Action Item No. 30...Consideration of Closed Session for Negotiations Update.** Motion by Member Thompson and supported by Member Wyman to go into closed session to discuss negotiations.

A roll call vote resulted in the following:

AYES: Cathy Browsers, Greg Babbitt, Mike Wyman, Sheri Thompson, Marie Wilkerson

NAYES: None

ABSENT: Larry Sredersas, Larry Emig

**Motion carried unanimously.**

**There was a short break; then the Board went into closed session at 7:04 p.m.**

Motion by Member Thompson and supported by Member Wyman come out of closed session at 7:37 p.m.

**Motion carried unanimously.**

**Return to Open Session, Regular Meeting: 7:37 p.m.**

- **Action Item No. 31...Consideration of Closed Session for Superintendent’s Evaluation and Contract Extension.** Motion by Member Thompson and supported by Member Browsers to go into closed session to discuss superintendent’s evaluation and contract extension.

A roll call vote resulted in the following:

AYES: Cathy Browsers, Greg Babbitt, Mike Wyman, Sheri Thompson, Marie Wilkerson

NAYES: None

ABSENT: Larry Sredersas, Larry Emig

**Motion carried unanimously.**

**The Board went into closed session at 7:39 p.m.**

Motion by Member Browers and supported by Member Babbitt to come out of closed session at 7:43 p.m.

**Motion carried unanimously.**

**Return to Open Session, Regular Meeting: 7:43 p.m.**

- **Action Item No. 32...Consideration of Superintendent's Evaluation and Contract Extension.** Motion by Member Thompson and supported by Member Babbitt to approve the Superintendent's evaluation and one-year contract extension through 2022 as presented.

**Motion carried unanimously.**

With no further business to discuss, the meeting was adjourned by President Wilkerson at 7:44 p.m.

Respectfully submitted,

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Marie Wilkerson, President

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Mike Wyman, Secretary