

**MECOSTA-OSCEOLA INTERMEDIATE SCHOOL DISTRICT
15760 190TH AVENUE, BIG RAPIDS, MI 49307**

**Personnel & Policy Committee Meeting
October 13, 2025**

A meeting of the Mecosta-Osceola Intermediate School District Board of Education's Committee was held on Monday, October 13, 2025, at 8:30 a.m. in the Board of Education Office of the Mecosta-Osceola Intermediate School District, 15760 190th Avenue, Big Rapids, Michigan 49307.

COMMITTEE MEMBERS PRESENT: Heidi Speese (Chairperson),
Larry Sredersas, Marie Wilkerson

COMMITTEE MEMBERS ABSENT:

OTHERS PRESENT: Steve Locke, Patience Nemeth

I. Chairperson Heidi Speese called the meeting to order at 8:30 a.m.

II. COMMITTEE BUSINESS

The Committee reviewed/discussed the following:

- Policy Review
 - 8007- Discrimination and Harassment
- Sponsored Out-of-State or Overnight Field Trips

III. PUBLIC COMMENT

- There were no public comments

IV. ADJOURN: Chairperson Heidi Speese adjourned the meeting at 8:50 a.m.

Respectfully submitted,

Heidi Speese, Chairperson