

**MECOSTA-OSCEOLA INTERMEDIATE SCHOOL DISTRICT
15760 190TH AVENUE, BIG RAPIDS, MI 49307**

January 10, 2022

The regular meeting of the Mecosta-Osceola Intermediate School District Board of Education was held on Monday, January 10, 2022, in the Resource Center of the Mecosta-Osceola Intermediate School District, 15800 190th Avenue, Big Rapids, Michigan.

President Wilkerson officially called the meeting to order at 9:05 a.m.

Roll call was taken as follows:

MEMBERS PRESENT: Mike Wyman, Larry Sredersas, Mark Sochocki, Heidi Speese,
Wayne Strickler, Sheri Thompson, Marie Wilkerson

MEMBERS ABSENT:

Under regular order of business, President Wilkerson asked if there were any "**Additions or Changes to the Agenda.**" There were none.

President Wilkerson then asked if there were any "**Communications.**"

Superintendent Locke advised that January is School Board Recognition Month. Superintendent Locke thanked the Board for their service and expressed our appreciation for everything they do and for their dedication to students and staff. He also thanked them for the trust they have in our Administration.

Consent Agenda Items:

- Under the "Consent Agenda" for Board approval are the:
 - Minutes from the December 13, 2021, Regular Board Meeting
 - Minutes from the December 13, 2021, Finance & Facility Committee Meeting
 - December Financial Reports and Bills
 - Personnel Resignations & Appointments

- The Administration is recommending the following new hire(s):
 - Sheri Dailey, School Social Worker

- There are the following resignations:
 - There are none at this time

Per Board policy, Board member and Superintendent conference requests for overnight travel and reimbursement must be approved by the Board only.

- Superintendent Locke: MNA Labor Relations Academy, Lansing, MI, March 2-4, 2022

There was a motion by Member Thompson and supported by Member Speese to accept the Consent Agenda as presented. **Motion carried unanimously.**

Under "Superintendent's Report"

Board showcase:

- Superintendent Lock announced that Jen Vidak, Director of Finance, would present budget amendments/revisions. Ms. Vidak reviewed all fund's salary and benefit changes. Reviewed budget projections for the General Fund, Special Education Fund, CTE Fund, MOP Co-Op Fund, and the Capital Project Fund. There were questions from the Board regarding when budgets and revisions are presented and Meceola Tech.

Department Reports:

- Superintendent Locke asked if there were any questions or comments regarding the Department Update Report. Members of the Board commented on various areas of the report. The Board was impressed by the training the MOISD has provided. The Board indicated approval that Fred Sharpsteen, Director of Technology, utilized students to help get jobs completed.
- March 24th is the open house for the MOCC. The Board will plan on attending if it accommodates their schedule.
- Superintendent Locke indicated that Michael Bausano, behavior coach, has retired from his position and gone to another ISD. The MOISD will be filling this position.

MOISD Updates/News:

Superintendent Locke reported on the following:

- Classroom closure: a couple of the Ed Center classrooms were closed over the weekend. We are a couple of employees away from shutting down that school for a period of time to get it under control.
- The Superintendents are working with the local Sheriff's Department on threat assessments, how lockdowns occur, and numbering classrooms. All Districts are working together to get this in place; they are currently completing threat assessments. We are also looking at Mavin- there is a wellness tracker screener that students can use to help determine if staff need to get involved. Reed City Area Public Schools has already started using this program and has hired a wellness Behavior Coach using 31N funds. There were questions from the Board regarding Mavin: time frame of review by staff, processes in place, how students would sign in, students taking it seriously. This is a work in progress. A Social-Emotional class is also being offered in Reed City Area Public Schools. The Board is looking forward to hearing a report from Reed City to see how it is working there.

Under Board Business "**Action Items**," the following was discussed:

ACTION ITEM: No. 08...Consideration of Approval of 2021-22 Budget Amendments/Revisions

Budget amendments for the 2021-2022 fiscal year are included in the Board packets. Presented for review were the General Fund, Special Education Fund, Career and Technical Education (CTE) Fund, Mecosta-Osceola Personnel Cooperative (MOP COOP) Fund, and Capital Project Fund.

There was a motion by Member Sredersas and supported by Member Stickler to approve the 2021-2022 budget revisions as presented.

AYES: Mike Wyman, Sheri Thompson, Mark Sochocki, Heidi Speese,
Wayne Strickler, Larry Sredersas, Marie Wilkerson

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NAYES: None

Motion passed unanimously.

ACTION ITEM: No. 09... Consideration of Suspension of Section 1000 Bylaws, Policy 1003 Adoption or Amendment of Bylaws and Policies

The Administration was seeking Board approval of Suspension of Section 1000 Bylaws, Policy 1003 Adoption or Amendment of Bylaws and Policies. This will waive the first reading of Policy 8011.

There was a motion made by Member Wyman and supported by Member Thompson to approve the Suspension of Section 1000 Bylaws, Policy 1003 Adoption, or Amendment of Bylaws and Policies.

Motion passed unanimously.

ACTION ITEM: No. 10... Consideration of Adoption of Section 8000, Policy 8011 – Vaccination and Testing Framework.

The Administration was seeking approval of the Adoption of this Policy. This Policy and the accompanying administrative regulations apply only to the extent the ETS is legally-valid and enforceable. Should any court or other binding authority implement a stay or render the ETS unconstitutional or otherwise illegal, then, to the extent the stay or order applies in Michigan, this Policy will be suspended until the stay is lifted or the order is invalidated, as the case may be. This Policy and the accompanying administrative regulations will automatically be withdrawn if the ETS is withdrawn by OSHA.

Superintendent Locke explained that essentially we have to have a policy in place due to being an employer with over 100 employees. MOISD is providing the antigen test at no cost to the employee. Late Thursday, we received word that MIOSHA has not adopted this, and January 24th is the new deadline unless the Supreme Court issues another stay. We are hoping to hear an outcome this week.

The Policy will go into place then will be activated if/when decisions from the court are made. If an injunction is placed, this Policy will be suspended. There were questions and discussion among the Board.

There was a motion made by Member Speese and supported by Member Thompson to approve the Adoption and Amendment of Section 8000, Policy 8011, as presented.

All in favor: Mike Wyman, Sheri Thompson, Heidi Speese, Mark Sochocki, Wayne Stickler, Marie Wilkerson

Opposed: Larry Sredersas

Motion passed.

Under Board Business "Discussion/Informational Items":

Superintendent Locke reported on:

- There is a big ask from schools to legislators to waive days/hours and seat waivers. There is some reliance due to remote learning. Days will probably have to be tacked on at the end of the school year.
- There was a Superintendent meeting this afternoon with District Superintendents regarding COVID recommendations. The message is consistent within the MOISD. They will be meeting again today to discuss. There was discussion and questions among the Board.

Committee Reports:

- Programs and Policy Committee Meeting reported on their meeting.
 - The review of Section 8000, Policy 8011 – Vaccination and Testing Framework.
 - Job Posting for the Assistant Superintendent Mr. Klumpp was discussed. This position will be changing to Executive Director of Human Resources. In moving away from an Assistant Superintendent, the Directors will be tasked with these issues and day-to-day operational decisions. They understand the responsibilities and want them. This position will be more focused on the Human Resources portion of this job. All administrators that are under Superintendent Locke would have an Executive Director title. The Board President expressed some reservations.
 - Superintendent Locke indicated that the intention is to post this position this week. Posting will stay up for a month for a start date in May. This position will work with Mr. Klumpp before he retires.

Under **Board Business "Future Items,"** the following were discussed:

- MASA 2022 Midwinter Conference- January 19-22, 2022. MASA is requiring proof of vaccination, or members cannot attend the conference. Superintendent Locke is on the fence about whether he will attend.

Public Items – there were none.

With no further business to discuss, the meeting was adjourned by President Wilkerson at 10:09 a.m.

Respectfully submitted,

Marie Wilkerson, President

Mike Wyman, Secretary